

**Code**                    **THG**  
**Company name**    **Tien Giang Investment and Construction Joint Stock Company**  
**Date**                    04/15/2016  
**Subject**                **Resolution of AGM 2016**

**Content:**

Tien Giang Investment and Construction Joint Stock Company has announced the resolution of Annual General Meeting 2016 as follows:

Article 1: Approving the profit and loss in fiscal year 2015 and the plan 2016.

- a. Profit and loss in 2015:
  - Net revenue: VND 699,471,112,470
  - Profit after tax: VND 55,945,179,554
- b. Business plan for 2016:
  - Net revenue: VND853,981,000,000
  - Profit after tax: VND 62,962,512,000

Article 2: Approving the audited financial statements in 2015.

Article 3: Approving the choosing an auditing firm for fiscal year 2016 in 02 auditing firm (Vietland, AFC Viet Nam).

Article 4: Approving the profit distribution and the payment dividend in 2015 and payment plan for 2016:

The profit distribution and the payment dividend in 2015:

*By: VND*

Item	Amount
Distributed	36,830,436,026
In which	
Investment & development fund (10%)	5,594,517,955
Bonus fund (5% profit after tax)	2,797,258,978
Welfare fund (4% profit after tax)	2,237,807,182
Dividend (20% charter capital)	20,000,000,000
The remaining profit distributed	21,423,779,897

- Estimated the 2016 profit distribution:

- + Investment & development fund: 10% profit after tax
- + Bonus & welfare fund: 6% profit after tax
- + Dividend: 25% charter capital

Article 5: Approving the remuneration of the BOD and the Supervisory Board in 2015 and 2016:

In 2015:

- Remuneration of the BOD:
  - + Total remuneration: VND 1,118,903,591
- Remuneration of the BOS:
  - + Total remuneration: VND 108,000,000

In 2016:

- Remuneration of the BOD:
  - + Total remuneration: 2% of profit after tax
- Remuneration of the BOS:
  - + Head of the BOS: VND 4,000,000/person/month
  - + Member of the BOS: VND 3,000,000/person/month

Article 6: Approving the plan of offer shares to increase charter capital

Article 7: Approving to built office of TICCO.

Article 8: Approving the resignation of Mr. Nguyen Quoc Tin as a member of the BOD as from April 15, 2016.

Article 9: The regulation is valid as from April 15, 2016.